

JOB OPPORTUNITY

AMERICAN EMBASSY KINSHASA
Human Resources Office, 498 Ave Lukusa, Kinshasa
Phone 097-261-6179; e-mail: HRKinshasa@state.gov

ANNOUNCEMENT NUMBER: 15-26

OPEN TO: All interested candidates

POSITION: Accounts Supervisor/Budget Analyst, FSN-401-9; FP-5 (steps 1 thru 4)
(May be hired at trainee level)

OPENING DATE: April 29, 2015

CLOSING DATE: May 13, 2015

WORK HOURS: Full-time; 40 hours/week

SALARY: Information on salary may be obtained from the Human Resources Office.
(Position Grade: FP-5 to be confirmed by Washington)

ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Kinshasa is seeking an individual for the position of Accounts Supervisor/ Budget Analyst in the Financial Management Office (FMO.)

BASIC FUNCTION OF POSITION

The incumbent supervises the accounts unit in collecting materials in preparation of budgets for Program, ICASS, OBO, Diplomatic Security, Representation, Public Diplomacy, INL and non-State agencies. In so doing, he/she performs necessary analysis and computations and presents draft for review. Monitors work of other accounts staff to ensure all serviced accounts are maintained properly. Also serves as backup supervisor to the FSN Financial Specialist during periods of leave. The position oversees ICASS workload processes, and DS's Local Guard Program (LGP).

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

QUALIFICATIONS REQUIRED

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

Education: College degree in accounting and financial management or closely related field required.

Experience: Five years progressively responsible experience in accounting procedures or budget work, of which at least two years supervisory experience is required.

Language Proficiency: Level IV English (Fluent) and French is required.

Knowledge: The position needs to understand USG accounting methods and appropriation law. Must have a sound working knowledge of pertinent State Department and/or associated agency laws, procedures and regulations relating to budgeting and funds control and the ability to use such knowledge. Must be able to communicate budget information clearly and completely, both in writing and orally.

Skills and Abilities: Must be able to follow through on analytical work to minimize need for detail work by higher-level personnel. Must be able to summarize information orally and in writing to present quickly and precisely to supported agency. Must be capable to train newly hired budget analysts.

SELECTION CRITERIA

When equally qualified, US Citizen Eligible Family Members (AEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy. Currently employed US Citizen EFM's who hold a FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY

Interested applicants for this position must submit the following or the application will not be considered: Application for U.S. Federal Employment, [DS-174 - Job Application Form](#) or

1. A current resume or curriculum vitae that provides the same information as a DS-174;
2. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application.
3. Any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above.
4. Please submit the complete application package to Human Resources Office, 498 Ave. Lukusa, Kinshasa or via email to HRKinshasa@state.gov

DEFINITIONS

1. AEFM: A U.S. citizen, at least 18 years of age, who is eligible for employment on a Family Member Appointment (FMA) provided s/he:
 - Is listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed at a US Foreign Service post or establishment abroad with a USG agency that is under COM authority.
 - Is resident at the sponsoring employee's or uniform service member's post of assignment abroad, approved safe haven abroad, or alternate safe haven abroad; and
 - Does not receive a USG annuity or pension based on a career in the US Civil, Foreign, or uniform services.
2. EFM: Family members at least age 18 listed on the travel orders of a Foreign or Civil Service or uniformed service member permanently assigned to or stationed to a US Foreign Service post or establishment abroad with a USG agency that is under COM authority who do not meet the definition of AEFM above.
3. Not-Ordinarily Resident (NOR): Typically NORs are US Citizen EFM's and EFM's of FS, GS, and uniformed service members who are eligible for employment under an American USG pay plan, on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.
4. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residency focus to the host country and has the required work and/or residency permits for employment in country.

The US Mission is an equal opportunity employer.

CLOSING DATE: May 13, 2015

Drafted: HR: WBULU

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